

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$36.80	\$37.64	\$38.50	\$39.37	\$40.27	\$41.19
0001 AA02	Administrative Assistant – Level II	HR	\$55.69	\$56.96	\$58.26	\$59.59	\$60.95	\$62.34
0001 AB01	Application Engineer – Level I	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 AB02	Application Engineer – Level II	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AC01	Application Programmer – Level I	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 AC02	Application Programmer – Level II	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 AC03	Applications Programmer – Level III	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 AD00	Application Systems Analyst	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AE00	Biostatatician	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 AF01	Business Analyst – Level I	HR	\$100.24	\$102.53	\$104.87	\$107.26	\$109.70	\$112.20
0001 AF02	Business Analyst – Level II	HR	\$128.10	\$131.02	\$134.01	\$137.06	\$140.19	\$143.39
0001 AF03	Business Analyst – Level III	HR	\$167.08	\$170.89	\$174.79	\$178.77	\$182.85	\$187.02
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 AH00	Chief Information Security Officer	HR	\$167.08	\$170.89	\$174.79	\$178.77	\$182.85	\$187.02
0001 AI00	Communications Hardware Specialist	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 AJ00	Communications Network Manager	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AK00	Communications Software Specialist	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 AL00	Communications Specialist	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 AM00	Computer Data Librarian	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 AN00	Computer Scientist	HR	\$150.37	\$153.79	\$157.30	\$160.89	\$164.55	\$168.31
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$125.86	\$128.73	\$131.66	\$134.66	\$137.73	\$140.87
0001 AO03	Computer Security System Specialist – Level III	HR	\$155.94	\$159.49	\$163.13	\$166.85	\$170.65	\$174.54
0001 AP01	Computer Systems Analyst – Level I	HR	\$66.84	\$68.36	\$69.92	\$71.51	\$73.14	\$74.81
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.59	\$94.70	\$96.86	\$99.07	\$101.33	\$103.64

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$144.78	\$148.08	\$151.46	\$154.91	\$158.45	\$162.06
0001 AQ00	Configuration Management Specialist	HR	\$84.36	\$86.28	\$88.25	\$90.26	\$92.32	\$94.42
0001 AR01	Cost Analyst – Level I	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 AR02	Cost Analyst – Level II	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 AS00	Data Entry Clerk	HR	\$34.66	\$35.45	\$36.26	\$37.09	\$37.93	\$38.80
0001 AT00	Data Security Specialist	HR	\$109.23	\$111.72	\$114.27	\$116.87	\$119.54	\$122.26
0001 AU00	Data Standardization Specialist	HR	\$73.51	\$75.19	\$76.90	\$78.66	\$80.45	\$82.28
0001 AV00	Database Administrator	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AW01	Database Management Specialist – Level I	HR	\$106.22	\$108.64	\$111.12	\$113.66	\$116.25	\$118.90
0001 AW02	Database Management Specialist – Level II	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 AW03	Database Management Specialist – Level III	HR	\$144.78	\$148.08	\$151.46	\$154.91	\$158.45	\$162.06
0001 AX01	Database Specialist – Level I	HR	\$74.63	\$76.33	\$78.07	\$79.85	\$81.67	\$83.53
0001 AX02	Database Specialist – Level II	HR	\$100.24	\$102.53	\$104.87	\$107.26	\$109.70	\$112.20
0001 AX03	Database Specialist – Level III	HR	\$155.94	\$159.49	\$163.13	\$166.85	\$170.65	\$174.54
0001 AY00	Data Warehousing Administrator	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 AZ00	Data Warehouse Analyst	HR	\$125.86	\$128.73	\$131.66	\$134.66	\$137.73	\$140.87
0001 BA00	Data Warehouse Programmer	HR	\$130.31	\$133.28	\$136.32	\$139.43	\$142.61	\$145.86
0001 BB00	Disaster Recovery Specialist	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 BC01	Document Control Specialist – Level I	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 BC02	Document Control Specialist - Level II	HR	\$34.52	\$35.31	\$36.12	\$36.94	\$37.78	\$38.64
0001 BC03	Document Control Specialist – Level III	HR	\$62.36	\$63.78	\$65.24	\$66.72	\$68.24	\$69.80
0001 BD01	Document Support Specialist – Level I	HR	\$40.10	\$41.01	\$41.94	\$42.90	\$43.88	\$44.88
0001 BD02	Document Support Specialist – Level II	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 BE00	Duplicating Machine Operator	HR	\$33.42	\$34.18	\$34.96	\$35.76	\$36.57	\$37.41
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 BG00	Electronic Meeting Technographer	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$167.08	\$170.89	\$174.79	\$178.77	\$182.85	\$187.02
0001 BI00	Facilitator	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BJ00	Financial Analyst – IT	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 BK01	Functional Analyst – Level I	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 BK02	Functional Analyst – Level II	HR	\$100.24	\$102.53	\$104.87	\$107.26	\$109.70	\$112.20
0001 BL01	General Clerk – Level I	HR	\$33.42	\$34.18	\$34.96	\$35.76	\$36.57	\$37.41
0001 BL02	General Clerk – Level II	HR	\$42.33	\$43.29	\$44.28	\$45.29	\$46.32	\$47.38
0001 BL03	General Clerk – Level III	HR	\$56.81	\$58.10	\$59.43	\$60.78	\$62.17	\$63.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 BN00	Graphical User Interface Designer	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 BO00	Graphics Specialist	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 BP00	Hardware Draftsman	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 BR00	Hardware Specialist – Information Technology	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 BS00	Help Desk Manager	HR	\$97.40	\$99.62	\$101.89	\$104.21	\$106.59	\$109.02
0001 BT00	Help Desk Specialist	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$38.99	\$39.88	\$40.79	\$41.72	\$42.67	\$43.64
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.81	\$58.10	\$59.43	\$60.78	\$62.17	\$63.59
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$94.67	\$96.83	\$99.04	\$101.30	\$103.61	\$105.97
0001 BW01	Information Engineer – Level I	HR	\$105.83	\$108.24	\$110.71	\$113.23	\$115.81	\$118.45
0001 BW02	Information Engineer – Level II	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 BX00	Information Resource Management Analyst	HR	\$84.36	\$86.28	\$88.25	\$90.26	\$92.32	\$94.42
0001 BY00	Information Systems Training Specialist	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 BZ00	IT Policy/Legislative Specialist	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 CA00	IT Strategic/Capital Planner	HR	\$133.66	\$136.71	\$139.83	\$143.01	\$146.27	\$149.61
0001 CB00	Knowledge Management Specialist	HR	\$84.36	\$86.28	\$88.25	\$90.26	\$92.32	\$94.42
0001 CC00	Librarian	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 CD00	Librarian Technician	HR	\$34.52	\$35.31	\$36.12	\$36.94	\$37.78	\$38.64

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$34.52	\$35.31	\$36.12	\$36.94	\$37.78	\$38.64
0001 CF00	Modeling and Simulation Specialist	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 CG00	Network Administrator	HR	\$105.83	\$108.24	\$110.71	\$113.23	\$115.81	\$118.45
0001 CH00	Network Draftsman	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 CI01	Network Installation Technician – Level I	HR	\$60.15	\$61.52	\$62.92	\$64.36	\$65.82	\$67.32
0001 CI02	Network Installation Technician – Level II	HR	\$94.67	\$96.83	\$99.04	\$101.30	\$103.61	\$105.97
0001 CJ00	Network Support Technician	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 CK00	Operations Manager	HR	\$94.67	\$96.83	\$99.04	\$101.30	\$103.61	\$105.97
0001 CL00	Procurement Product Specialist	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 CM00	Program Administration Specialist	HR	\$51.25	\$52.42	\$53.61	\$54.83	\$56.09	\$57.36
0001 CN00	Program Analyst	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 CO00	Program Manager	HR	\$167.08	\$170.89	\$174.79	\$178.77	\$182.85	\$187.02
0001 CP00	Project Control Specialist	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 CQ00	Project Leader	HR	\$102.61	\$104.94	\$107.34	\$109.78	\$112.29	\$114.85
0001 CR01	Project Manager – Level I	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 CR02	Project Manager – Level II	HR	\$133.66	\$136.71	\$139.83	\$143.01	\$146.27	\$149.61
0001 CR03	Project Manager – Level III	HR	\$155.94	\$159.49	\$163.13	\$166.85	\$170.65	\$174.54
0001 CS00	Public Health Analyst	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 CT00	Quality Assurance Analyst	HR	\$72.41	\$74.06	\$75.75	\$77.47	\$79.24	\$81.05
0001 CU00	Quality Assurance Manager	HR	\$116.95	\$119.61	\$122.34	\$125.13	\$127.98	\$130.90
0001 CV00	Quality Assurance Specialist	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 CW00	Records Management Specialist	HR	\$56.81	\$58.10	\$59.43	\$60.78	\$62.17	\$63.59
0001 CX00	Scanner Operator	HR	\$33.42	\$34.18	\$34.96	\$35.76	\$36.57	\$37.41
0001 CY00	Scientific Data Analyst	HR	\$66.84	\$68.36	\$69.92	\$71.51	\$73.14	\$74.81
0001 CZ01	Subject Matter Expert – Level I	HR	\$144.78	\$148.08	\$151.46	\$154.91	\$158.45	\$162.06
0001 CZ02	Subject Matter Expert – Level II	HR	\$178.21	\$182.27	\$186.43	\$190.68	\$195.03	\$199.48
0001 CZ03	Subject Matter Expert – Level III	HR	\$200.51	\$205.08	\$209.76	\$214.54	\$219.43	\$224.43
0001 DA01	System Administrator – Level I	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50

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0001 DA02	System Administrator – Level II	HR	\$105.83	\$108.24	\$110.71	\$113.23	\$115.81	\$118.45
0001 DA03	System Administrator – Level III	HR	\$124.75	\$127.60	\$130.50	\$133.48	\$136.52	\$139.64
0001 DB01	Systems Architect – Level I	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 DB02	Systems Architect – Level II	HR	\$178.21	\$182.27	\$186.43	\$190.68	\$195.03	\$199.48
0001 DC01	Systems Engineer – Level I	HR	\$94.67	\$96.83	\$99.04	\$101.30	\$103.61	\$105.97
0001 DC02	Systems Engineer – Level II	HR	\$111.36	\$113.90	\$116.50	\$119.16	\$121.87	\$124.65
0001 DC03	Systems Engineer – Level III	HR	\$144.78	\$148.08	\$151.46	\$154.91	\$158.45	\$162.06
0001 DD00	System Operator	HR	\$56.81	\$58.10	\$59.43	\$60.78	\$62.17	\$63.59
0001 DE00	System Programmer	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.59	\$55.83	\$57.11	\$58.41	\$59.74	\$61.10
0001 DF02	Technical Writer/Editor – Level II	HR	\$64.61	\$66.09	\$67.59	\$69.14	\$70.71	\$72.32
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.53	\$85.43	\$87.38	\$89.37	\$91.41	\$93.50
0001 DG01	Telecommunications Engineer – Level I	HR	\$139.24	\$142.42	\$145.67	\$148.99	\$152.38	\$155.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.24	\$102.53	\$104.87	\$107.26	\$109.70	\$112.20
0001 DH01	Telecommunications Specialist – Level I	HR	\$94.67	\$96.83	\$99.04	\$101.30	\$103.61	\$105.97
0001 DH02	Telecommunications Specialist - Level II	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 DI00	Test Engineer	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 DJ00	Training Manager	HR	\$86.90	\$88.88	\$90.91	\$92.98	\$95.10	\$97.27
0001 DK01	Training Specialist – Level I	HR	\$59.02	\$60.37	\$61.74	\$63.15	\$64.59	\$66.06
0001 DK02	Training Specialist – Level II	HR	\$79.08	\$80.89	\$82.73	\$84.62	\$86.55	\$88.52
0001 DL00	Web Content Administrator	HR	\$66.84	\$68.36	\$69.92	\$71.51	\$73.14	\$74.81
0001 DM00	Web Designer	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 DN00	Web Project Manager	HR	\$105.83	\$108.24	\$110.71	\$113.23	\$115.81	\$118.45
0001 DO00	Web Software Developer	HR	\$89.10	\$91.13	\$93.21	\$95.33	\$97.51	\$99.73
0001 DP00	Webmaster	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02
0001 DQ00	Wide Area Network Administrator	HR	\$76.85	\$78.60	\$80.40	\$82.23	\$84.10	\$86.02

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	<b>Escalation rate</b>			<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>	<b>2.28%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$ 34.28	\$35.06	\$35.86	\$36.68	\$37.51	\$38.37
0002 AA02	Administrative Assistant – Level II	HR	\$ 51.88	\$53.06	\$54.27	\$55.51	\$56.78	\$58.07
0002 AB01	Application Engineer – Level I	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 AB02	Application Engineer – Level II	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AC01	Application Programmer – Level I	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 AC02	Application Programmer – Level II	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 AC03	Applications Programmer – Level III	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 AD00	Application Systems Analyst	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AE00	Biostatatician	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 AF01	Business Analyst – Level I	HR	\$ 93.38	\$95.51	\$97.69	\$99.91	\$102.19	\$104.52
0002 AF02	Business Analyst – Level II	HR	\$ 119.33	\$122.05	\$124.83	\$127.68	\$130.59	\$133.57
0002 AF03	Business Analyst – Level III	HR	\$ 155.64	\$159.19	\$162.82	\$166.53	\$170.33	\$174.21
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 AH00	Chief Information Security Officer	HR	\$ 155.64	\$159.19	\$162.82	\$166.53	\$170.33	\$174.21
0002 AI00	Communications Hardware Specialist	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 AJ00	Communications Network Manager	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AK00	Communications Software Specialist	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 AL00	Communications Specialist	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 AM00	Computer Data Librarian	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 AN00	Computer Scientist	HR	\$ 140.07	\$143.26	\$146.53	\$149.87	\$153.29	\$156.78
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 117.24	\$119.91	\$122.65	\$125.44	\$128.30	\$131.23
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 145.26	\$148.57	\$151.96	\$155.42	\$158.97	\$162.59
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 62.26	\$63.68	\$65.13	\$66.62	\$68.14	\$69.69
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 86.25	\$88.22	\$90.23	\$92.29	\$94.39	\$96.54

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0002 AP03	Computer Systems Analyst – Level III	HR	\$ 134.87	\$137.95	\$141.09	\$144.31	\$147.60	\$150.96
0002 AQ00	Configuration Management Specialist	HR	\$ 78.58	\$80.37	\$82.20	\$84.08	\$86.00	\$87.96
0002 AR01	Cost Analyst – Level I	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 AR02	Cost Analyst – Level II	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 AS00	Data Entry Clerk	HR	\$ 32.29	\$33.03	\$33.78	\$34.55	\$35.34	\$36.14
0002 AT00	Data Security Specialist	HR	\$ 101.75	\$104.07	\$106.44	\$108.87	\$111.35	\$113.89
0002 AU00	Data Standardization Specialist	HR	\$ 68.48	\$70.04	\$71.64	\$73.27	\$74.94	\$76.65
0002 AV00	Database Administrator	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AW01	Database Management Specialist – Level I	HR	\$ 98.95	\$101.21	\$103.51	\$105.87	\$108.29	\$110.76
0002 AW02	Database Management Specialist – Level II	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 AW03	Database Management Specialist – Level III	HR	\$ 134.87	\$137.95	\$141.09	\$144.31	\$147.60	\$150.96
0002 AX01	Database Specialist – Level I	HR	\$ 69.52	\$71.11	\$72.73	\$74.38	\$76.08	\$77.82
0002 AX02	Database Specialist – Level II	HR	\$ 93.38	\$95.51	\$97.69	\$99.91	\$102.19	\$104.52
0002 AX03	Database Specialist – Level III	HR	\$ 145.26	\$148.57	\$151.96	\$155.42	\$158.97	\$162.59
0002 AY00	Data Warehousing Administrator	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 AZ00	Data Warehouse Analyst	HR	\$ 117.24	\$119.91	\$122.65	\$125.44	\$128.30	\$131.23
0002 BA00	Data Warehouse Programmer	HR	\$ 121.39	\$124.16	\$126.99	\$129.88	\$132.85	\$135.87
0002 BB00	Disaster Recovery Specialist	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 BC01	Document Control Specialist – Level I	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 BC02	Document Control Specialist - Level II	HR	\$ 32.16	\$32.89	\$33.64	\$34.41	\$35.19	\$36.00
0002 BC03	Document Control Specialist – Level III	HR	\$ 58.09	\$59.41	\$60.77	\$62.15	\$63.57	\$65.02
0002 BD01	Document Support Specialist – Level I	HR	\$ 37.35	\$38.20	\$39.07	\$39.96	\$40.87	\$41.81
0002 BD02	Document Support Specialist – Level II	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 BE00	Duplicating Machine Operator	HR	\$ 31.13	\$31.84	\$32.57	\$33.31	\$34.07	\$34.84
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 BG00	Electronic Meeting Technographer	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 155.64	\$159.19	\$162.82	\$166.53	\$170.33	\$174.21
0002 BI00	Facilitator	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 BK01	Functional Analyst – Level I	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 BK02	Functional Analyst – Level II	HR	\$ 93.38	\$95.51	\$97.69	\$99.91	\$102.19	\$104.52
0002 BL01	General Clerk – Level I	HR	\$ 31.13	\$31.84	\$32.57	\$33.31	\$34.07	\$34.84
0002 BL02	General Clerk – Level II	HR	\$ 39.43	\$40.33	\$41.25	\$42.19	\$43.15	\$44.13
0002 BL03	General Clerk – Level III	HR	\$ 52.92	\$54.13	\$55.36	\$56.62	\$57.91	\$59.23
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 BN00	Graphical User Interface Designer	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 BO00	Graphics Specialist	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 BP00	Hardware Draftsman	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 BS00	Help Desk Manager	HR	\$ 90.73	\$92.80	\$94.91	\$97.08	\$99.29	\$101.56
0002 BT00	Help Desk Specialist	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 36.32	\$37.15	\$38.00	\$38.86	\$39.75	\$40.65
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 52.92	\$54.13	\$55.36	\$56.62	\$57.91	\$59.23
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 88.19	\$90.20	\$92.26	\$94.36	\$96.51	\$98.71
0002 BW01	Information Engineer – Level I	HR	\$ 98.58	\$100.83	\$103.13	\$105.48	\$107.88	\$110.34
0002 BW02	Information Engineer – Level II	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 BX00	Information Resource Management Analyst	HR	\$ 78.58	\$80.37	\$82.20	\$84.08	\$86.00	\$87.96
0002 BY00	Information Systems Training Specialist	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 CA00	IT Strategic/Capital Planner	HR	\$ 124.51	\$127.35	\$130.25	\$133.22	\$136.26	\$139.37
0002 CB00	Knowledge Management Specialist	HR	\$ 78.58	\$80.37	\$82.20	\$84.08	\$86.00	\$87.96
0002 CC00	Librarian	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 CD00	Librarian Technician	HR	\$ 32.16	\$32.89	\$33.64	\$34.41	\$35.19	\$36.00



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 32.16	\$32.89	\$33.64	\$34.41	\$35.19	\$36.00
0002 CF00	Modeling and Simulation Specialist	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 CG00	Network Administrator	HR	\$ 98.58	\$100.83	\$103.13	\$105.48	\$107.88	\$110.34
0002 CH00	Network Draftsman	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 CI01	Network Installation Technician – Level I	HR	\$ 56.03	\$57.31	\$58.61	\$59.95	\$61.32	\$62.72
0002 CI02	Network Installation Technician – Level II	HR	\$ 88.19	\$90.20	\$92.26	\$94.36	\$96.51	\$98.71
0002 CJ00	Network Support Technician	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 CK00	Operations Manager	HR	\$ 88.19	\$90.20	\$92.26	\$94.36	\$96.51	\$98.71
0002 CL00	Procurement Product Specialist	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 CM00	Program Administration Specialist	HR	\$ 47.74	\$48.83	\$49.94	\$51.08	\$52.25	\$53.44
0002 CN00	Program Analyst	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 CO00	Program Manager	HR	\$ 155.64	\$159.19	\$162.82	\$166.53	\$170.33	\$174.21
0002 CP00	Project Control Specialist	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 CQ00	Project Leader	HR	\$ 95.58	\$97.76	\$99.99	\$102.27	\$104.60	\$106.98
0002 CR01	Project Manager – Level I	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 CR02	Project Manager – Level II	HR	\$ 124.51	\$127.35	\$130.25	\$133.22	\$136.26	\$139.37
0002 CR03	Project Manager – Level III	HR	\$ 145.26	\$148.57	\$151.96	\$155.42	\$158.97	\$162.59
0002 CS00	Public Health Analyst	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 CT00	Quality Assurance Analyst	HR	\$ 67.45	\$68.99	\$70.56	\$72.17	\$73.82	\$75.50
0002 CU00	Quality Assurance Manager	HR	\$ 108.94	\$111.42	\$113.96	\$116.56	\$119.22	\$121.94
0002 CV00	Quality Assurance Specialist	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 CW00	Records Management Specialist	HR	\$ 52.92	\$54.13	\$55.36	\$56.62	\$57.91	\$59.23
0002 CX00	Scanner Operator	HR	\$ 31.13	\$31.84	\$32.57	\$33.31	\$34.07	\$34.84
0002 CY00	Scientific Data Analyst	HR	\$ 62.26	\$63.68	\$65.13	\$66.62	\$68.14	\$69.69
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 134.87	\$137.95	\$141.09	\$144.31	\$147.60	\$150.96
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 166.01	\$169.80	\$173.67	\$177.63	\$181.68	\$185.82
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 186.78	\$191.04	\$195.39	\$199.85	\$204.41	\$209.07
0002 DA01	System Administrator – Level I	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$ 98.58	\$100.83	\$103.13	\$105.48	\$107.88	\$110.34
0002 DA03	System Administrator – Level III	HR	\$ 116.21	\$118.86	\$121.57	\$124.34	\$127.18	\$130.08
0002 DB01	Systems Architect – Level I	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 DB02	Systems Architect – Level II	HR	\$ 166.01	\$169.80	\$173.67	\$177.63	\$181.68	\$185.82
0002 DC01	Systems Engineer – Level I	HR	\$ 88.19	\$90.20	\$92.26	\$94.36	\$96.51	\$98.71
0002 DC02	Systems Engineer – Level II	HR	\$ 103.74	\$106.11	\$108.52	\$111.00	\$113.53	\$116.12
0002 DC03	Systems Engineer – Level III	HR	\$ 134.87	\$137.95	\$141.09	\$144.31	\$147.60	\$150.96
0002 DD00	System Operator	HR	\$ 52.92	\$54.13	\$55.36	\$56.62	\$57.91	\$59.23
0002 DE00	System Programmer	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 50.85	\$52.01	\$53.20	\$54.41	\$55.65	\$56.92
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 60.19	\$61.56	\$62.97	\$64.40	\$65.87	\$67.37
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 77.81	\$79.58	\$81.40	\$83.25	\$85.15	\$87.09
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 129.71	\$132.67	\$135.69	\$138.79	\$141.95	\$145.19
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 93.38	\$95.51	\$97.69	\$99.91	\$102.19	\$104.52
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 88.19	\$90.20	\$92.26	\$94.36	\$96.51	\$98.71
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 DI00	Test Engineer	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 DJ00	Training Manager	HR	\$ 80.95	\$82.80	\$84.68	\$86.61	\$88.59	\$90.61
0002 DK01	Training Specialist – Level I	HR	\$ 54.98	\$56.23	\$57.52	\$58.83	\$60.17	\$61.54
0002 DK02	Training Specialist – Level II	HR	\$ 73.67	\$75.35	\$77.07	\$78.82	\$80.62	\$82.46
0002 DL00	Web Content Administrator	HR	\$ 62.26	\$63.68	\$65.13	\$66.62	\$68.14	\$69.69
0002 DM00	Web Designer	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 DN00	Web Project Manager	HR	\$ 98.58	\$100.83	\$103.13	\$105.48	\$107.88	\$110.34
0002 DO00	Web Software Developer	HR	\$ 83.00	\$84.89	\$86.83	\$88.81	\$90.83	\$92.90
0002 DP00	Webmaster	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13
0002 DQ00	Wide Area Network Administrator	HR	\$ 71.59	\$73.22	\$74.89	\$76.60	\$78.35	\$80.13